

Company Policy

The management of the Hanomag Lohnhärterei Group states that it is responsible for the initiative and implementation of a standardised company policy. The declaration comprises the management systems for

- **Quality** according to IATF 16949 and DIN EN ISO 9001,
- **Environment** according to DIN EN ISO 14001,
- **Energy** according to DIN EN ISO 50001, and
- **Social Responsibility** following ISO 26000

The personnel capacities, the necessary investments, the appropriate training measures and the necessary operating costs will be made available to maintain these systems.

With this combination of planning, control and improvement, we guarantee our clients that we will carry out our core skills,

- ⇒ heat treatment of metallic materials and products, and
- ⇒ the cutting of single pieces and prototypes right up to serial part manufacture, and 3D-measuring technology

to a high quality standard, using resources sparingly and in a constructive working environment.

For communication with the social, political and legal environments of the group of companies we identify all of the interested parties (stakeholders) and analyse our binding

obligations. We undertake to comply with them and to meet all of the applicable legal as well as any other obligations.

Our aim is for the continuous improvement of energy-related performance and environmental performance, and to protect the environment. To this end, we will also incorporate our suppliers in all of the processes and support environmental and energy-relevant procurement.

In the Hanomag Lohnhärterei Group, all employees are familiarised with their duties, their quality-related, environmental and energy aspects and their social incorporation in our structures, and undergo further development. Rules on safety at work are also part of this development in our technologically complex and demanding heat treatment and processing procedures. We do this in a multicultural environment, with employees from more than 20 countries.

In the interests of our clients and employees, as well as all other stakeholders, we set quality, environmental and energy goals that enable us to meet the current and future requirements in all of these fields. We are aware that by minimising risks and using opportunities, we can reduce errors, environmental consequences and resource use, avoid risks and thereby convince clients of our capabilities.

